



# Career Voyager

## Talent Management Platform

Empower your talent to navigate their journey with personalized development and career advancement planning tools that prepare your organization for a successful future.

### EMPOWERING GROWTH

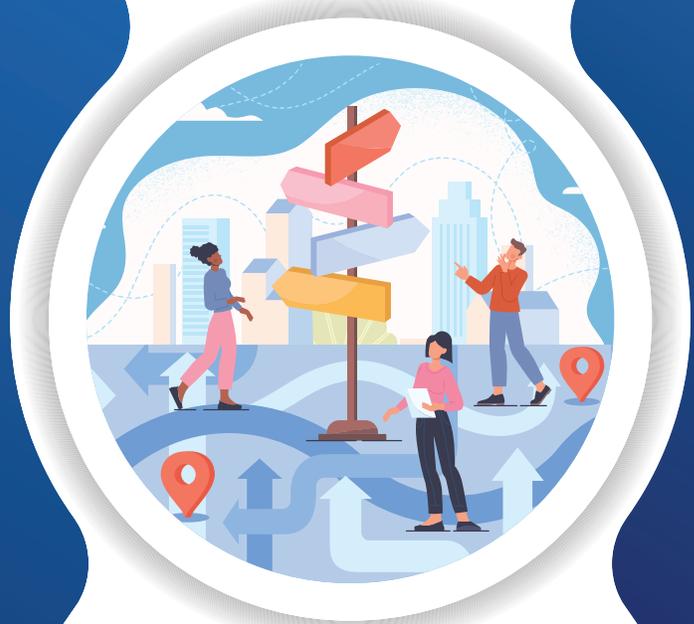
Career Voyager unlocks organizational benefits for employees and employers! With a clear visual pathway to their future, employees can align their personal development goals with the organization's objectives. This not only boosts engagement and retention but also fosters a deeper sense of purpose within your workforce.

For employers, Career Voyager provides invaluable insights into employee skills and aspirations, making it easier to identify skill gaps and enhance succession planning. With key employee data at your fingertips, you can strategically plan for the future, ensuring your organization remains agile.



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### FACT SHEET



### ENHANCED EMPLOYEE PERFORMANCE

#### WORK UNITS WITH ENGAGED EMPLOYEES PERFORM BETTER<sup>1</sup>

Career Voyager helps employees to visualize their career paths and tailor their personal development, fostering deeper engagement and commitment to your organization.

### GREATER RETENTION

#### EMPLOYEES WHO TRANSITION INTERNALLY ARE 34% MORE LIKELY TO STAY AND GROW WITH THEIR ORGANIZATION<sup>2</sup>

Career Voyager showcases potential promotion and transition opportunities, enabling employees to explore all available paths within the organization and make informed career decisions.

### BETTER WORKFORCE ADAPTABILITY

#### NEARLY 50% OF JOB SKILLS WILL BE DISRUPTED IN THE NEXT 5 YEARS<sup>3</sup>

With Career Voyager's comprehensive competency and skill assessments, employees and managers can effortlessly pinpoint skill gaps and develop tailored growth plans to foster a culture of continuous improvement.

<sup>1</sup>Gallup 2024, *The Relationship Between Engagement at Work and Organizational Outcomes*

<sup>2</sup>LinkedIn 2023 *Future of Learning Report*

<sup>3</sup>World Economic Forum 2023 *Future of Jobs Report*



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## VISUALIZE CAREER TRAJECTORIES

With Career Voyager, employees can explore their career journey like never before! They'll have a clear view of their current position and career track, making it easy to visualize where they're headed. If they're curious about other areas within the organization, they can effortlessly compare their path to exciting alternatives that align with their interests.

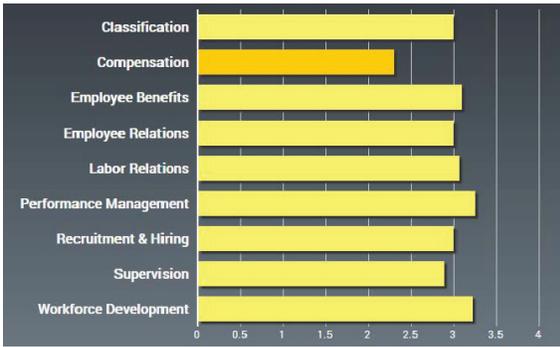
Plus, they can design their own personalized career roadmap, selecting viable transitions within or between job series to reach their goals. Along the way, they'll access detailed position descriptions, competency and skill requirements, and training options for each role, empowering them to take the necessary steps to advance toward their dream job.

**“2/3 of employees have recently considered leaving their job because there aren't enough opportunities for skills development, career advancement, or transitioning to different roles or a new career path.”<sup>1</sup>**

## ENCOURAGE EMPLOYEE GROWTH

The innovative Career Voyager talent management platform empowers users to assess their skills and competencies, whether for their current role or for a desired position. This targeted approach helps them pinpoint areas for improvement, paving the way for their next career milestone.

But that's not all—administrators can leverage these assessments as a powerful tool to evaluate workforce capabilities and swiftly develop targeted solutions to close skill gaps, future-proofing their workforce.



## CAREER TOOLS

Career Voyager offers a wealth of features and resources tailored to your organization's unique needs. From training resources and leadership development to mentoring programs, the platform equips employees with the development tools they crave to reach their full potential. Career Voyager even manages your grant and fellowship applicants. Unlock the power of personalized growth and elevate your team with Career Voyager today!



<sup>1</sup>LinkedIn 2023, Career Pathing 101: What It Is and How to Get Started



**TAKE THE NEXT STEP**  
Contact us at [Info@PowerTrain.com](mailto:Info@PowerTrain.com)  
or visit [PowerTrain.com](http://PowerTrain.com) to learn more.

