**Testimonials**

“PowerTrain has been an excellent partner!” – OPM  
“Exceeded our expectations in all aspects!” – DOL  
“Quality of work is second to none!” – DOD

**About Us:** PowerTrain was founded in 1994 as a woman-owned small business. Since then, we have supported thousands of government and commercial clients on a wide variety of cloud-based IT, human capital, & training initiatives. In a rapidly evolving industry, in which adaptability and innovation are critical, we are proud to be celebrating 25+ years in the business.

**How We Exceed Expectations:** PowerTrain focuses on client satisfaction and exceeds requirements for organizations of all sizes. We are large enough to be your strategic partner and small enough to be agile and dynamic.

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### CAPABILITIES

#### Cloud-Based IT Solutions
- FedRAMP-Authorized Hosting  
- System Integration  
- Student Information Systems & Transcript Management  
- COTS & Open-Source Solutions  
- Learning Ecosystems  
- Data Analytics & Metrics
- Learning Management Systems (LMS)  
- Agile Solution Development  
- Learning Record Stores (LRS)  
- Cybersecurity Services  
- Learning Content Management Systems (LCMS)  
- Communities of Practice Development & Support

#### Learning and Development
- Section 508 Compliant eLearning, WBT, VILT, ILT, Micro, Blended Learning Solutions  
- Instructional Systems Design (ISD) Services  
- Game & App Design/Development  
- SCORM Implementation  
- Training Needs Analysis, Assessment, & Evaluation  
- Responsive Design Solutions
- Virtual Conferences, Webinars, Meeting Design & Implementation, Hiring Fairs  
- xAPI, HTML5, eAuthoring, Templates  
- Training Support  
- Curriculum Design & Development  
- Flash to HTML5 Conversion  
- Certification Testing, Tests, & Measurements

#### Training Expertise
- Diversity & Inclusion  
- Leadership Development  
- Career Enhancement  
- Technical Skills & Procedures  
- Soft Skills & Employee Assistance  
- Emergency Response/Emergency Management

#### Production Services
- Website Design and Development
- Print-based Solutions (e.g., brochures, posters, table tents)
- User Experience/User Interface (UX/UI) Design & Optimization
- 2D/3D Graphic & Animation Development
- Strategic & Marketing Communications Development
- Audio and Video Production/Editing

#### Talent Management
- Talent Acquisition & Onboarding
- Strategic Workforce Planning & Alignment
- Performance Management
- Knowledge Management
- Performance Metrics & Data Analysis
- Succession Management
- Executive Coaching & Individual or Teams Coaching
- Career Mapping
- Organizational Assessment & Gap Analysis
- Organizational Development
- Competency Assessment, Mapping, & Management
- Talent Retention & Employee Engagement

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### CUSTOMERS

**PowerTrain** has many commercial customers and has performed work for every Cabinet-level department in the Federal Government, including 70+ agencies. Many of our clients have worked with us for over 15 years. In fact, our very first client is still our client today, demonstrating our commitment to client satisfaction!

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### NAICS & PSC

**NAICS:** 236220, 511210, 541330, 541511, 541512, 541513, 541519, 541611, 541612, 541613, 541618, 541690, 561110, 561210, 561330, 611430, 611699, 611710, 624310

**PSC:** U002, U012, AF15, AF11, AF16, U008, U099, AF12, U011

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### COMPANY

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<tr>
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### CONTACT

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<thead>
<tr>
<th>CONTACT</th>
<th>Cathy L. Frederick-Bittner</th>
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<tbody>
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<td>Vice President</td>
<td>8201 Corporate Drive, Suite 500</td>
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<td>Landover, MD 20785</td>
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<td><a href="mailto:Cathy@powertrain.com">Cathy@powertrain.com</a></td>
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