

Human Resources University (HRU)

When your employees take courses, you're going to need a delivery medium that can track and manage student completions and course data. We can create a custom LMS or LCMS—just like we did for the Federal government with Human Resources University (HRU).

Effective learning management can save you hundreds of thousands of dollars in training costs, turning you into a product expert and your audience into advocates for your cause. With a custom LMS or LCMS solution from PowerTrain, you get a custom learning management tool with great content. It takes more than just pasting your logo on a screen to make a product really yours. We'll assess every aspect of your human performance needs to build you the most effective solution.

HRU (<http://hru.gov/>) is an online training medium.

Providing a broad spectrum of features for all tiers of human resources (HR) professionals, HRU's most prominent services include career guidance, training, and resources. Our strategic web-based trainings promote consistent, high-level achievement in technical, consulting, business, and professional competency.

HRU produces significant, quantifiable results.

As an HR support system in recruiting, marketing, training, and development for its 133,000+ active registered users, HRU has saved the Federal government more than \$150 million by reducing agency training duplication. HRU is the recipient of the *Deloitte Public Sector Innovation Award for the 21st Century*; the CHCO Council received the *Training Officers Consortium's Distinguished Service Award* for human capital management in recognition of its innovative work on HRU.

HRU allows the sharing of valuable human capital resources across all agencies.

Via the cross-domain course offerings, other Federal agencies may enroll in trainings and view HRU materials from their own agency's Learning Management System (LMS). The other agency's LMS discreetly accesses HRU's knowledge repository, making pivotal HR training products directly available through their own agency's knowledge repositories.

Seamlessly accessible – anywhere, anytime.

PowerTrain ensures that HRU is compatible with current mobile phones and tablets running on Apple iOS and Android platforms. In addition, we continue to work with OPM's Human Capital Strategists and Program Managers to create additional state-of-the-art human capital solutions that can be accessed through HRU.



HRU Tools and Features	Description
<i>Customized Self-Assessment Tool</i>	Allows employees to determine where they fit in the HR framework.
<i>Human Capital Framework (HCF) Online Resource Center</i>	Showcases several innovative tools to demonstrate how the Federal government's human capital systems work together and are affected continuously by both internal and external environmental factors.
<i>Individual Development Plan (IDP) Tool</i>	Allows HR professionals to determine their desired career path and chart how to successfully get to their goal outcome through the resources offered on HRU.
<i>Interactive Career Maps and Critical Development Activities</i>	Provides HR professionals with helpful lifetime career guides.
<i>Dynamic Message Board</i>	Engages learners and encourages collaboration between HR professionals and all members of the Federal government's workforce by providing continuous updates and announcements regarding HR programs and upcoming events.
<i>Interactive Resource Center</i>	Provides links to HR jobs, inspirational videos from the CHCOs, and a host of other useful tools and references for those interested in finding out more about the Federal government's HR opportunities, as well as for HR professionals looking for ways to enhance their knowledge and productivity. The Resource Center also provides a Mentoring studio, a Work-Life studio, Retirement studio, and Recruitment studio along with a library and media center. In addition, many of the studios have blogs.
<i>Manager's Corner</i>	Provides supervisors with quick access to information specific to performance and employee management.
<i>Registered User Database</i>	Collects data linked to performance factors and organizes reports and evaluations that quantify and qualify end-user statistics.
<i>Knowledge Repository</i>	Allows users to filter courses offered through HR University by relevant career factors, including HR role and technical specialty area.
<i>Cross-Domain Communications</i>	Allows users from other government agencies to enroll in training through their own agency's LMS; the other LMS then discreetly accesses HRU's knowledge repository, making HRU's training products directly available in their own LMS.

When you're ready, give us a call.

For more information on PowerTrain's HRU, contact:

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